



Jackson 105 Fire Protection District

MINUTES OF BOARD OF DIRECTORS MEETING

November 14th, 2023

A meeting of the Board of Directors of Jackson 105 Fire Protection District was held on Tuesday, November 14th, 2023 at Fire Station 142, 435 N. Perry Park Rd., Sedalia, CO 80135.

DIRECTORS IN ATTENDANCE:

- Jairo Ramirez, Tom Smith, Bruce Hills, Eddie Rapp

DIRECTORS ABSENT:

- Dan Danser

ALSO PRESENT:

- Ben Ohlin, Bruce Fosdick, Cheryl Fosdick

CALL TO ORDER:

- The meeting was called to order by President Tom Smith at 6:30 p.m.

SPECIAL SESSION OPENED (6:35pm):

2024 PROPOSED BUDGET

- Bruce reviewed the 2024 proposed budget with the Board. Key points:
 - Revenue – was based on the September forecast from the county.
 - Subject to change based on state actions – we are using the lower dollar forecast.
 - Fire responses – increased amounts from deploying to numerous fires compared to previous years.
 - There are eleven fires to date – we have been reimbursed for 7 of them, the other 4 are still awaiting reimbursement.
 - \$375K budgeted for 2024.
 - Operational Expenses:
 - Payroll – includes the following:
 - Increases in base pay.
 - OT for the thirteen holidays where we have had trouble covering.
 - Potential bonus for individuals who have been in place the whole year and contributed significantly.
 - Staffing up to three staff members during the four summer months.
 - Capital Expenses:
 - Building Improvements

- Radios (likely to be reimbursed through the 911 program/grant)
 - Equipment – includes upgrading furniture in the main station.
 - Vehicles
 - Potentially replacing the chief’s Expedition as well as the squad truck.
- The Board approved the budget as discussed.

SPECIAL SESSION CLOSED (7:05pm)

APPROVAL OF MINUTES:

- The minutes of the October 10th meeting were deferred to the December meeting.

OLD & NEW BUSINESS:

- Water Tanks
 - There are two large water tanks at station _____ that can be utilized at the Jackson Creek station during the summer.
 - One tank is 1500 gallons and the other is 2000 gallons.
 - These were donated by a community member’s family after he passed away.
- Bonus Suggestion:
 - Ben requested that the Board consider paying out \$2,000 bonuses to staff that have been in place and contributed significantly to the department.
 - This would be done to reward and retain staff.
 - The dollars are available in the current payroll budget.
 - A motion was made to approve and the Board approved the 2023 bonuses.
- Wildfire Activity
 - We have had a team in California – Monterey, California for the past five weeks.
 - The staff has rotated, but our brush truck continues to be utilized and being billed at \$73/hour.
 - That engine (Type 6) will likely be returning in the next 3-7 days.
 - The Type 3 wildfire truck is repaired and available – it is likely to be dispatched in the next week to California. The Type 3 truck bills at \$109/hour.
- Workmen’s Comp Insurance
 - Ben met with an individual who represents our policy.
 - It was mentioned there may be a potential opportunity to save on the premium if we change the type of policy we have.
 - It involves carrying a deductible to cover small claims – so they do not count against us.
 - Follow up:
 - Ben will get specific information on deductible amounts and savings for the next meeting where it can be discussed.

